



James Anderson
General Manager

SEVEN COOPERATIVE PRINCIPLES 101

If you visit our offices, you will see the Seven Cooperative Principles proudly displayed for our members. These seven principles are what your cooperative was founded on almost eight decades ago and are still as meaningful today

as they were when your cooperative began. However, how many members could name all seven principles? Therefore, I thought it would be good to brush up on these seven principles over the next few issues of this magazine.

Principle #1 – Voluntary and Open Membership This means that your cooperative is a voluntary organization and it is open to all persons able to use our service and willing to accept the responsibilities of members, without gender, social, racial, political, or religious discrimination.

Now, as always, is a good time to be a member of a cooperative. Not only are co-ops locally owned and controlled by you, our member-owners, they are locally run to serve your needs. Directors and employees at your co-op share the same values and pride in their co-op as you because it is our community too. We act like neighbors because we *are* neighbors.

Principle #2 – Democratic Member Control Did you know that you, as a member-owner, ultimately select who represents you on the co-op's board of directors? And those directors you elect are members just like you and are accountable to the membership.

In a democracy, member participation is crucial. That's why it is important for us to communicate with you, through these pages, in letters, and in bill inserts; for you to attend the annual meeting; and for you to let us know when issues arise that require our attention.

Your directors consider policies affecting the co-op—how much must we spend on maintenance? How often do we update our technologies and facilities to stay efficient? Along with help from management, directors set the strategic goals, set the budget,

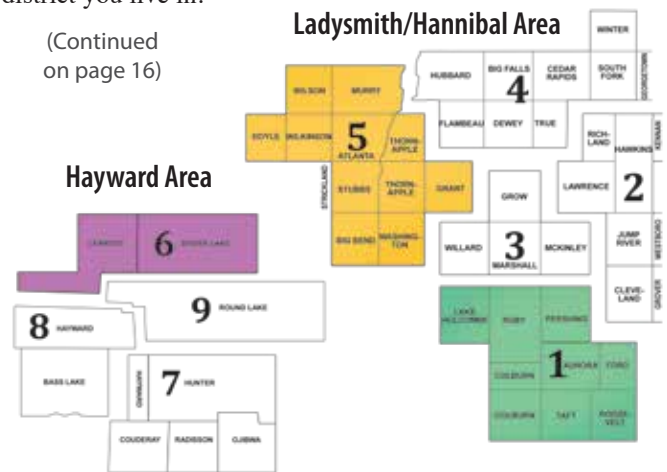


and provide fiscal direction to the cooperative. A director should be willing to discuss concerns brought by members and present them to the full board for review and discussion. Directors represent the members of their district and make decisions in the best interest of all the members of the cooperative.

Directors are asked to not only participate in monthly board meetings, but also to attend other national, state, and local meetings throughout the year. The electric utility industry is rapidly changing. It is a director's duty to understand current issues and how they can affect the operation of the cooperative; in many cases this requires industry-specific education.

You may have seen or heard this before—One Member, One Vote! Each year at the annual meeting of the membership, an election for three board of director seats is presented. The process for director elections starts with a petition for director nomination, which will be mailed in June to members living in districts 1, 5, and 6. See the map below to determine which district you live in.

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Other deadlines:

Rules and Resolution Committee deadline – June 22

Each year, members are appointed by the board of directors to serve on the Rules & Resolution Committee. This committee is asked to adopt rules and procedures for conducting the annual meeting of the members and to review any resolutions that are to be presented at the annual meeting. If you are interested in being a part of this committee, please contact Tammy by **June 22**. This committee will meet in late July or early August.

Petition for Director Nomination and Resolution deadlines – July 16

Anyone wanting to run for a director position needs to submit the Petition for Director Nomination according to the requirements by **July 16**. This is the same deadline date for submission of proposed resolutions. Anyone wishing to submit a proposed resolution to the cooperative will need to do so by **July 16** to permit the Rules & Resolution Committee adequate time to consider the resolution and to obtain any additional information needed to make an informed decision.




Cooperative Principles (Continued from previous page)

Members who live in one of the three districts (1, 5, and 6) who would like to run for the director position would need to have any 15 or more members of the same district sign a petition for director nomination and return this petition to the cooperative by July 16. Director candidates are then placed on the ballot according to district, but each member votes for all district positions. Directors are elected for a three-year term and must be a resident of their respective district.

The opportunity for you to vote on the director election comes up on Saturday, September 29, at the Ladysmith High School. Note the new month. Keep watching this magazine for more information. The August issue of the *WEC News* will contain complete details on the meeting as well as the candidate biographies, photographs, and any proposed bylaw amendments to be voted on at the annual meeting.

For a complete list of director duties and to view the director job description, go to www.jrec.net and click on the Board Information link. If you have any questions on the petition process or what is expected of a director, please contact our office at 715-532-5524.

Be sure you take advantage of Principle #2 and vote, either by absentee ballot or at the annual meeting. Again, each membership has one vote.



Thinking about going back to school?
JREC has continuing education scholarships available for non-traditional students. Go to www.jrec.com to learn more. Deadline is June 15, so hurry!



Underground Pipelines are Everywhere
Know what's below. Contact **811** before you dig.

CELEBRATE JUNE DAIRY MONTH WITH US!

Soft-serve ice cream cones served at JREC's Ladysmith office June 19-20 from 10 a.m. to 3 p.m.




Do The SUMMER SHIFT

- Do laundry before 11 a.m. or after 7 p.m.
- Go solar with Mother Nature and hang up clothes to air dry.

The summer load management has begun and will run through October. Full load control periods will take place in June, July, and August. For most classifications, the full load control hours are between 2-6 p.m. The load management program enhances reliability for all members during times of peak electrical demand. It also helps reduce costs for all co-op members with additional savings for participating members.

For more information on the load management program, please contact JREC.

JREC would like to thank all members who participate in load management activities.



JREC MEMBER APPRECIATION DAYS

July 11 – Jump River Community Center/Park
July 12 – Hayward Office, Hayward
July 13 – Ladysmith Office, Ladysmith
 10 a.m. to 2 p.m. at each location

REGISTER FOR PRIZES!

Free brats and hot dogs, baked beans, chips, soda, coffee, milk, and ice cream



- LAFLE, FREDERICK & MARION
 LAMBERT, WALTER
 LANCOUR, JOHN
 LANE, DONALD & KAREN LANG, JEANETTE
 LAPLANT, AUDREY E
 LAPOINTE, CHARLES
 LARSON, ARLENE
 LAUBIS, MARTIN
 LAWRENCE, JEAN
 LAWRENCE, ROGER
 LCO GOVERNING BOARD
 LCO GOVERNING BOARD
 LCO PRINTING & SUPPLIES
 LEARN ESTATE, HAZEL
 LEDA BROTHERS
 LEECH, MICHAEL & LISA
 LEHMAN, ROSE
 LEJA, BERTHA
 LEWANDOWSKI, LEO
 LEWIS, MALITA
 LICHTY, ROBERT & BARBARA
 LIEDL, MARK
 LIERMAN, ADELE
 LIESTER, VERN
 LILJA, MICHAEL
 LINDBERG, NED
 LIS, STANLEY
 LOKEN, RICHARD
 LORIG, GEORGE
 LUCAS, KENNETH
 LUEPKE, ELROY & EUNICE
 LUGNER, HARRY & SHIRLEY
 LUTZ, WAYNE
 LYNCH, LARRY
 MABIE, RICHARD
 MACINTYRE, JOHN L.
 MACKAY, LOIS
 MAGNUSON, GARRETT
 MAGOWAN, GEORGE
 MAKINIA, RETTA
 MALINOWSKI, EDWARD
 MANS, ANN
 MANSFIELD, HERBERT
 MANSKY, DON
 MARBLE, DANIEL
 MARCO, JANET
 MARIHART, CARL
 MARSHALL, JOSEPH
 MARSHALL, WILLIAM & JOYCE
 MARTEN, ERIC
 MARTENS, ROBERT & DONNA
 MARTIN, EDWARD F.
 MARTIN, KELLY
 MARTIN, LYNN
 MARTIN, MARY
 MARTIN, RANDY
 MARTIN, RICHARD R.
 MARTINSON, TERRY M. & CAROLINE
 MARTINSON, VIRGINIA
 MARVY, JAMES
 MATEJU, JOHN C
 MATTHEWS, ALBERT W. & ELSIE
 MATTOX, HARLEY G.
 MAXWELL, WILLIAM GEORGE
 MC BAIN, GERTRUDE
 MC CORMACK, MIKE & KAREN
 MC CORMICK, MARY A.
 MC CORMICK, ROSS W.
 MC CRACKEN, DANIEL & DONALD
 MC DERMOTT, FRANK
 MC DONNELL, PATRICIA
 MC FARLANE, ALLEN
 MC GLONE, C HUBERT & M
 MC GOUGH, IRENE
 MC GUIGAN, WM & ESTELLE
 MC GUIRE, VINCENT & LOIS
 MC KEE, ROBERT & HELEN
 MC KITTRICK, CASSANDRA
 MC KNIGHT, WM & MAXINE
 MC MAHON, STEVE & CHRIS
 MCCABE, JOHN
 MEINECKE, ROBERT F
 MEINZER, DEAN & JILL
 MELAHN, HELEN
 MELANDER, JON
 MELISKY, MARY
 MELTON, TRISTAN
 MICELI, HELEN
 MICHAELSON, MARK
 MICHALEK, JOHN
 MILLER JR., DONALD L.
 MILLER, AUDREY
 MILLER, DEBRA DEMARR & CLYDE
 MILLER, DR. WILLIAM & JEANETTE
 MILLER, FREDERICK
 MILLER, GERALD
 MILLER, MARY L
 MILLER, ROBERT
 MILLER, ROBERT
 MILLS, JACK & HELEN
 MILLWARD, SAM
 MITCHELL, ARMOND R
 MLUDEK, ROBERT J.
 MOBERG, CARL & LYNETTE
 MOELTER, JOSEPH
 MOGENSEN, RONALD
 MOHR, MRS. MERRILL
 MOLEX, LAURA
 MOODY, JEFFREY
 MOONEY, JOHN
 MORGAN, MARIE
 MORRIS, DANIEL L.
 MORRISON, MONTY J
 MROTEK, DALE
 MROZAK, DAVID & MARY
 MUDGETT, SHARON
 MULLEN, ROBERT & JEANNE
 MULLER, JOEL R.
 MULLER, KAREL A
 MULOCK, JEFF
 MUNDIL, MRS GLORIA R
 MUNICIPAL PIPE TOOL CO.
 MURAWSKI ESTATE,
 WALTER J
 MURPHY, JAMES
 MUSTACHE, CLEO R.
 MYERS, GARY F.
 NEAL, TOM
 NEBEL, SHELENE
 NEIDEL, CLAIRE & HELEN
 NELSEN, RUSSELL C
 NELSON, BARRY A
 NELSON, HENRY
 NELSON, LEONARD A
 NELSON, PAUL
 NELSON, RALPH
 NELSON, STANLEY V
 NETTESHEIM, RICHARD A
 NEUBAUER, GERALD
 NEUMILLER, MARIA
 NICHOLS, CHAS.
 NICHOLS, SCOTT & BARBARA
 NICKENCE, CHARLES
 NICKOLS, C D
 NIELSEN, ERVIN C
 NIKODEM, JOHN & LYDIA
 NITEK ESTATE, JOE
 NITEK, LINDA JANE
 NORFLEET, DR ROBERT
 NOWAK, EDNA
 NYHUW, PATRICIA
 O'BRIEN, JOHN E.
 ODELL, JACK
 ODLAND, MARTIN
 OESAU, EDWARD
 OHEARN, JOHN
 OHLINGER SR., PATRICK C.
 OHRN, RALPH G.
 OLLINGER, RICHARD
 OLSEN, STEVEN
 OLSON, DONALD
 OLSON, MARCIA RAE
 OLSON, RICHARD R
 OLSON, WILLIAM & MARY
 ORABUTT, DAVID
 ORTMANN, DOROTHY
 OSTROWSKI, MARTIN
 OTTEN, ALFRED & LAVERNE
 OVERDIER, LEONA
 OZGA, ADOLPH & ANNA
 PADDOCK, LORRIE
 PAGEL, CHERYL
 PALLEN, GILBERT & KATHY
 PARKER, JEREMY
 PARNUM, ROBERT
 PATRICK, DENNIS
 PAULSEN, JONATHON
 PAULSON, CHRIS
 PEARSON, VERNON
 PEAVEY, CARY L.
 PERRON, CHERYL
 PERRY, BONITA
 PERSFULL, ROBERT & HELEN
 PETERSEN, EDWARD
 PETERSON, ALAN & GAIL
 PETERSON, JENNIFER
 PETERSON, PAUL & MONICA
 PETERSON, STANLEY
 PETERSON, TERRY
 PETTIBONE, JEFF
 PHILLIPS, LAURA M.
 PICTURE WORLD
 PIERCE, WILLIAM
 PITTMAN, RICHARD
 PLAHLUTA, MARY
 PLALE, JACK & ALICE
 PLANKA, JOHN E
 PLOGER, SANDRA
 PLUCINSKI, JOSEPHINE
 POLENZ, DAN & LORENE
 POLZD, DONALD & LILLIAN
 POOLE, DR MAX
 POPLIN, PAUL POPLIN & SHIRLEY
 POTACK, EDWARD
 POTACK, ROSE
 POTRATZ, BRUCE
 POTTER, RUSSELL
 POWERS, ELSIE
 PRECHEL, HAROLD
 PRESTON, JODY
 PRESTON, SCOTT
 PRISSELL, ROGER
 PROKOP, MARY
 PROSKI, HELEN
 PRUGH, DENNIS
 PTACEK, FRANKLIN
 MATTHEW
 QUADERER, CAROLYN
 QUADERER, GARY
 RALSTON JR, BOB
 RAMSTEAD, JOHN H
 RASCHKE, ROBERT P
 RASKE, RICK
 RASMUSSEN, WILLIAM A.
 REDER, JOHN
 REED, VICTOR J.
 REEDER SR., CHUCK
 REEVES, CLIFFORD
 REEVES, LANE
 PRESTON
 REICH, ALVIDA
 REIHERZER JR, JAMES
 REINLASODER, DON
 REPETNY, ROBERT
 RETZLAFF, PAT & BARBARA
 REYNOLDS, MRS. RICHARD
 RHEIN, MIKE
 RHODES, EDGAR
 RICCI, RONALD
 RICHARDSON, EDWARD
 RICK, K.
 RIPKA, ROMAN
 RIPKE, NORMA B.
 ROBBINS, DALE & JACQUELINE
 ROBBINS, RICHARD J.
 ROBERTS, FRANK
 ROBINSON, CAROL
 ROMANO, LAWRENCE J
 ROSEBEAR, MARY L.
 ROSS, BOB
 ROSS, MAURICE E
 ROSS, NANCY
 ROTH, JERRY
 ROYCE, MRS. ALBERT
 RUDIGER, WILLARD & ROSEMARIE
 RUDNICK, LOUIS
 RUITENBERG, CARMELLA
 RUWE, SANDRA TAYLOR
 RYAN, DONALD J
 RYERSON, HOWARD
 RYKAL, ROBIN & RENE'
 SABIN, BENJAMIN
 SAHS, DONALD W
 SALITA, WAYNE J
 SANDERSON, ROBERT
 SANFORD, DONALD & PATRICIA
 SATEK, WILLIAM
 SAWYER COMMUNITY
 SENIOR CENTER
 SBC
 SCHARLAU JR., ERNEST
 SCHELLY, F SCHELLY & C.
 SCHMIDT, DR ANTHONY
 SCHMIDT, JOSEPH
 SCHMIDT, VERN
 SCHNEIDEWENT, EUGENE
 SCHNEIDEWENT, JUNA M
 SCHOENFELDT, JACK
 SCHRADER, JUDITH A
 SCHULTZ, DONALD
 SCHULTZ, EUGENE
 SCHULTZ, PATRICIA A.
 SCHWARZ, DENISE
 SCHWERIN, RODNEY
 SCOTT, GENE & NANCY
 SCOTT, MRS RUTH
 SEBEK, MARCIA
 SECOR, STEVEN C.
 SEELEY HILLS SKI CLUB
 SEIDELMANN, ROMAINE
 SEMISCH, MARYANN M.
 SENG, TONYA
 SHAFER, DANIEL
 SHAFER, KEVIN
 SHAMROCK CRANBERRY CO.
 SHAW, STEVE & GERTRUDE
 SHAY, MARVON
 SHELTON, KRAIG
 SHEPHERD, JACK & MARION
 SHERWOOD, ESTHER L
 SHILTS, MARIE
 SHULER, ROBERT E. & LAVON M.
 SIMONSON, FRAN
 SIMONSON, JACQUELYN
 SINDLER, JOHN C
 SIVERLY, BETTY
 SKABROUD, SHARON
 SKIDMORE, K. CHERMAK & S.
 SLESAR, MARIE
 SLIMP, WM & ALLENE
 SMIRL, DAVID
 SMITH SR, JAMES L.
 SMITH, DEBRA WOLLER
 SMITH, FOREST
 SMITH, GREHLING & GWEN
 SMITH, JACK & MARCIA
 SMITH, LE ROY & ELEANOR
 SMITH, RICHARD I
 SNETSINGER, LEO V.
 SNIDER, MICHAEL
 SOKOLOWSKI, JERRY
 SOMERVILLE, ESTATE, JAMES
 SOO LINE RAILROAD
 SORAVIA, DAVID L.
 SORENSON, CLAIRE
 SOVIAK, MRS. BLANCHE
 SPALTNER, MAXINE
 SPANKUS, MARK
 SPENCER, DAVID
 PRESCHER & RUSS
 SPENCER, SIDNEY
 SPERANDO, AUGUSTINE
 SPRAGUE, DAVID
 SPRAGUE, RUTH
 STACY, JOHN W & BETTY J
 STAHL, DONALD
 STANSBURY, JAMES
 STE.MARIE, RON
 STEINHILBER, JAMES
 STEINKE, MARK
 STEINMEYER, JEFFREY
 STELLOH, JIM & DOROTHY
 STENDER, RITA
 STEVENS, STEVE & ALICE
 STEWART FAMILY TRUST
 STOEHR, NORMA
 STONE, BASIL C.
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